

Prepared: Bryon Cosgrove

Approved: Karen Hudson, Dean, Community Services and Interdisciplinary Studies

Course Code: Title	NRL216: ENVIRONMENTAL ENFORCEMENT CAREER MGT				
Program Number: Name	5006: NAT RES/ENV LAW-INSP				
Department:	NATURAL RESOURCES PRG				
Academic Year:	2024-2025				
Course Description:	In this course students will gain insight into career options in the Natural Resources and Environmental Law field. Students will research the job specifications of their dream law enforcement career to have a clear understanding of the expectations. Students will prepare a skills based resume and an effective cover letter to be well prepared in advance of employment opportunites. Job search skills, networking skills, public speaking and presentation skills, mock phone/online/in person interviews will be covered.				
Total Credits:	2				
Hours/Week:	2				
Total Hours:	28				
Prerequisites:	There are no pre-requisites for this course.				
Corequisites:	There are no co-requisites for this course.				
Vocational Learning Outcomes (VLO's) addressed in this course: Please refer to program web page for a complete listing of program outcomes where applicable.	 5006 - NAT RES/ENV LAW-INSP VLO 1 Extend the resource technician's knowledge into the field of natural resource and recreational law; local, national and international. 				
Essential Employability Skills (EES) addressed in this course:	 EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience. EES 2 Respond to written, spoken, or visual messages in a manner that ensures effective communication. EES 5 Use a variety of thinking skills to anticipate and solve problems. EES 6 Locate, select, organize, and document information using appropriate technology and information systems. EES 7 Analyze, evaluate, and apply relevant information from a variety of sources. EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others. EES 9 Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals. EES 10 Manage the use of time and other resources to complete projects. EES 11 Take responsibility for ones own actions, decisions, and consequences. 				

SAULT COLLEGE | 443 NORTHERN AVENUE | SAULT STE. MARIE, ON P6B 4J3, CANADA | 705-759-2554

Course Evaluation:	Passing Grade: 50%, D					
	A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.					
Other Course Evaluation & Assessment Requirements:	Academic success is directly linked to attendance. Missing more than 1/3 of class hours in a semester shall result in an F grade for the course.					
Course Outcomes and Learning Objectives:	Course Outcome 1		Learning Objectives for Course Outcome 1			
	1. Understand your individual career goals through self-reflection and personal development.		 1.1 Identify and describe your dream natural resources law enforcement job. 1.2 Begin the process of developing your professional brand. 1.3 Recognize the importance of monitoring your digital footprint. 1.4 Develop short-term and long-term career goals 			
	Course Outcome 2		Learning Objectives for Course Outcome 2			
	2. Learn how to effectively find jobs in the Natural Resources and Environmental Law field.		 2.1 Identify where to find job advertisements. 2.2 Locate job opportunities through a variety of sources. 2.3 Recognize the importance of networking to find employment opportunities. 2.4 Learn to develop and engage your personal network. 			
	Course Outcome 3		Learning Objectives for Course Outcome 3			
	3. Fully understand the job application process as it relates to the natural resources law enforcement field and all jurisdictions across Canada.		 3.1 Understand common terminology found within government job advertisements and throughout the application process. 3.2 Learn how to determine what is expected in a formal job application and how this can be different based on the agency and jurisdiction you are applying to. 3.3 Research the roles of officers in other jurisdictions and agencies. 			
	Course Outcome 4		Learning Objectives for Course Outcome 4			
	4. Prepare a formal application and resume package for a mock job posting and follow the process through to the interview stage.		 4.1 Prepare a resume and cover letter for a Conservation Officer position and submit it. 4.2 Practice doing scenario or practical portions of interviews-including but not limited to species identification, firearm identification, hunting and trapping equipment identification. 4.3 Prepare for presentations to be conducted during interviews. 10-20 minutes in length. 4.4 Prepare for an oral interview in front of a panel of hiring managers. 			
Evaluation Process and	Evaluation Type	Evaluation Weight				
Grading System:	Assignments/Quizzes	55%				
	Final Exam-Interview	30%				
	Participation	15%				
Date:	June 28, 2024					

SAULT COLLEGE | 443 NORTHERN AVENUE | SAULT STE. MARIE, ON P6B 4J3, CANADA | 705-759-2554

Add	endum:	

Please refer to the course outline addendum on the Learning Management System for further information.

SAULT COLLEGE | 443 NORTHERN AVENUE | SAULT STE. MARIE, ON P6B 4J3, CANADA | 705-759-2554